

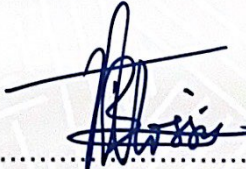
HEALTH SAFETY AND ENVIRONMENTAL POLICY STATEMENT

GASCO, a dedicated National Natural Gas Infrastructures operation, and Maintenance Company, operate by our six core values of Integrity, Transparency and Excellence, Respect, Teamwork, and Environment & Safety. It is committed to protect stakeholder's and the general environment from harm, and every employee shall recognize that HSE management is an integral part of her/his daily obligations.

To achieve this, GASCO Committed to: -

1. Comply with HSE applicable government legislation, regulations, and requirements.
2. Ensure a safe working environment for employees and relevant stakeholders by proactively mitigating or eliminating risks that have significant impacts on our operations.
3. Ensure critical equipment attain optimum safety conditions and standards for safe operation.
4. Progressively reduce emissions, and discharges by the use of the reliable technology and practices.
5. Set HSE measurable objectives and targets and review progress to appraise the performance.
6. Ensure appropriate training, instruction, and information to our employees, contractors, and visitors, to ensure they are competent and aware.
7. Promote a positive HSE culture through the establishment of Safety and Environmental programs.
8. Plan for, respond to, and recover from any emergency, and business disruption.
9. Evaluate and monitor contractors and service providers to ensure their operations do not compromise HSE standards.
10. Review the policy annually to assess its adequacy and ensure suitability with ongoing operations'

Eng. Baltazari T. Mrosso
Acting. General Manager


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26.01.2024

GASCO

GAS COMPANY (T) LIMITED

